

## Paired Interview Guide:

### Q1. BEST EXPERIENCE STORY

Throughout our lives we have all experienced times when we have worked with leaders who have helped us to feel engaged and inspired about our work. Other times we have felt neutral at best, or we might have felt totally disengaged, frustrated and ready to “check out”.

Reflect on your own experience in healthcare. Tell me a story about one of the high points - a time when a leader you worked with inspired you - when despite the challenges and pressures you might have faced, you felt most engaged and succeeded in delivering results that were expected.

Include as much detail as you can in your story, including *where/when was it? what was happening? who was involved? what were people doing in the story that made this a high point for you? what was the impact?*

### Q2. WISHES for LEADERSHIP IN HEALTHCARE. Creating an epidemic of positive leadership.

You now have three wishes that, when granted, will make an extraordinary positive change in leadership’s capacity to bring out the best in all those who work in healthcare. What are they?